



Nurse Practitioner: Full-time

Start date: October 2025

Salary: \$125,477 annually plus benefits & HOOPP pension

Twin Bridges Nurse Practitioner-Led Clinic is an interprofessional primary care team located in Sarnia-Lambton. The team provides care to over 3500 local residents. Currently, we are seeking a Nurse Practitioner(NP) to join our dynamic team of Nurse Practitioners. This full-time position will work collaboratively with the interprofessional team and adopt an existing panel of primary care patients.

Position overview:

Working to your full scope of practice, the Nurse Practitioner will provide comprehensive primary care services to patients throughout the lifespan with a strong emphasis on health promotion, episodic illness care, patient education and illness prevention.

On a practical level, you will have the following roles and responsibilities:

- Work within a supportive team-based primary care clinic environment.
- Initiate and perform diagnostic and therapeutic procedures for identification and management of medical issues within Nurse Practitioner scope of practice
- Work in collaboration with community providers to ensure services are in place to meet the needs of individuals and families.
- Contribute to continuous quality improvement initiatives within the organization
- Engage with the Nurse Practitioner Team at Twin Bridges NPLC to provide primary care to a panel of registered patients.

Conditions of Employment:

Successful candidates, as a condition of job offer, would be required to:

- Provide a satisfactory police record check- vulnerable sector, completed within the last 6 months
- Complete a "Staff Immunization and Information Surveillance Form"

Qualifications/Education:

- Current registration with the College of Nurses of Ontario (CNO), within the RN (Extended Class) and is a member in good standing required.
- Successful completion of a primary health care Nurse Practitioner program/Masters degree in Nursing or related degree
- Current membership with NPAO



- Evidence of liability insurance

EXPERIENCE:

- Minimum of 3 - 5 years clinical nursing experience in primary care, acute care medicine, geriatrics, and/or chronic disease management required.
- Previous experience as a Nurse Practitioner working in primary care, preferred

SKILLS REQUIRED:

- Exercise initiative and good judgment with ability to multitask.
- Integrate program planning and evaluation skills into education activities.
- Ability to work effectively, independently, and collaborate with the interprofessional team.
- Self-directed and motivated to creatively find solutions to patient care and systems issues.
- Demonstrates effective mentorship, coaching, and facilitation skills to foster the professional development of others.
- Incorporates knowledge of teaching and learning principles into daily work
- Valid driver's license and use of a personal vehicle may be required
- Ability to work flexible hours

What We Offer:

Working with Twin Bridges NPLC means working with a dynamic team of fellow healthcare providers, and staff in one of Ontario's 27 Nurse Practitioner-Led Clinics innovative team-based care models with Nurse Practitioner leadership at all levels . **This is a Regular Full-Time position, Monday-Friday with weekends and statutory Holidays off.** We offer a highly competitive total compensation package that includes benefits, pension, and vacation. If you were searching for more reasons to consider joining the wonderful team at Twin Bridges NPLC, please send a cover letter and CV for consideration.

Twin Bridges NPLC is committed to fostering a diverse and inclusive workplace and encourages applications from all qualified candidates. Twin Bridges NPLC offers accommodation for applicants to remove any barrier to the hiring process, including those with disabilities, while maintaining a fair, consistent and equitable recruitment approach. We are dedicated to building a workforce that reflects the diversity of the community in which we live, including those with disabilities. Upon request we will work with you to meet your accommodation needs.



How to Apply:

Think you are the right person to join our team?

Submit your cover letter and CV to the email below. Your interest in this opportunity is appreciated. Only those applicants selected for an interview will be contacted.

Submit Applications to: jobs@twinbridgesnplc.com

Closing Date: when filled

Valerie Winberg NP
Executive Director/Clinic Lead